

## **Brian Simmons, SHRM-CP, PHR**

*Senior Human Resources Advisor*



... has more than 25 years experience in generalist and specialty areas of Human Resources at all organizational levels. He has gained a wealth of beneficial experiences as a senior level executive in several fields - themed entertainment, travel, education, banking, retail, landscaping, hospitality, and healthcare.

Prior to joining CMI, Brian has provided strategic planning and change management consultations, presentation skills, business service and sales training, and leadership development services to a variety of clients that include: the US Postal Service, Coca Cola Bottling Consolidated, AAA Carolinas, DuPont, Ingersoll-Rand, Bank of America, and The Home Depot.

Additionally, Brian was an Adjunct Professor at Queens University in the Hugh N. McColl School of Business' Executive MBA program (*Charlotte, NC*) and served as a national program and keynote speaker for the National YMCA organization and the National Black MBA Association's Executive and Management Development Institutes.

His subject matter expertise areas include FLSA compliance, workplace violence awareness and prevention, introductory supervisory and leadership, change management strategies, training facilitation, associate and customer relations, employment law application and presentation delivery. Brian also provides professional narration, voice over and acting services for workplace instructional videos, audiobooks and e-learning modules.

Brian attended Murray State University and is a veteran of the United States Air Force. He is a Certified Professional of Human Resources through the Society for Human Resources Management (SHRM) and the Human Resources Certification Institute (HRCI). Mr. Simmons is active in supporting various non-profit organizations and community relations activities by hosting an Emmy nominated television series that focuses on the impact of non-profit organizations in our communities. Recently, Brian was nominated and accepted as a Global Trend Spotter for the TrendWatching Insight Network.